



## **Job Description: LD Support Worker**

Reports to: Hub Manager

Salary: SP2 £22,369 (£11.63p/hr)

Hours: 37 hrs/week

Based at: Coundon, Bishop Auckland DL14 8JZ

### **The Role**

Journey's team of Learning Disability Support Workers plan and deliver activities sessions for groups of 8-10 adults with learning disabilities. Activities are designed to enable each Client to develop life and work skills, supporting Clients to lead active, inclusive and fulfilling lives in their home community. Sessions take place both at our Day Centres and off site, making the most of our landscape, local facilities and services.

Our Learning Disability Support Workers come from a wide range of backgrounds and experiences, enabling us to offer Clients an exciting and varied programme of activities throughout the year. We are joined regularly by specialist coaches/tutors from external organisations who are commissioned to take some Client sessions alongside Support Workers. Support Workers are also joined by students on placement and by our sessional Volunteers.

### **Principal Duties:**

- To plan and deliver activities sessions for groups of adults with learning disability to develop life and work skills;
- To develop and take Clients to community-based sessions such as sports, arts, environmental and outdoor pursuits, shopping and community navigation;
- To work with the Staff Team & Clients on our funded Projects;
- To work with the Staff Team & Clients on our enterprise and fundraising initiatives;
- To monitor and evaluate Clients' progress against their Care Support Plan aspirations and our *I Can* Framework;

## Person Specification

<b>Qualifications and Licensing</b>	
NVQ 2 or 3 Health & Social Care or willingness to work towards	Essential
English & Maths level 4/5	Desirable
Disability-specialist training e.g. positive behaviour support, person-centred practice, autism awareness, Makaton, BSL	Desirable
Recent Safeguarding Adults training	Desirable
Current UK driving licence and access to suitable transportation for the role (or Access to Work within work transport package)	Essential
D1 minibus licence & MiDAS or willingness to work towards	Desirable
<b>Experience &amp; Skills</b>	
Experience or knowledge of working with vulnerable adults	Desirable
Experience working with partnerships within the community	Desirable
Good knowledge of local services and facilities which could benefit people with learning disability	Desirable
Confident IT skills i.e. Windows, Microsoft 365 (email, Word, Publisher, PowerPoint, Excel, Yammer, Teams) and Adobe, web Chat Forums, Video Conference Calling (FaceTime, Zoom and MS Teams), social media (Facebook and Instagram) or willingness to train in these packages	Desirable
An interest in any of the following areas which could be developed in to Client-based activities sessions: arts and crafts, baking & catering, diet and nutrition, digital skills, gardening, graphics/textiles & printmaking, jewellery making, performing arts, photography & film, metalwork and woodwork, restoration/upcycling, sports, enterprise & business start-up, financial and literacy skills, health & wellbeing	Desirable
Experience volunteering or working with volunteers in the community	Desirable

## Terms and Conditions

Contracts are offered on a permanent basis.

Employees are provided with 36 days leave/annum pro rata, a contributory pension scheme, a healthcare package, holiday buy-back scheme and a Journey promotional items welcome pack. Staff are also offered discounted lunches and free refreshments.

The Charity operates between 08.30 – 16.30 from Monday – Thursdays and 08.30 – 16.00 on Fridays. All Staff who work for six hours continuously must take half an hour for lunch daily.